

# IATSE Labor 134



## HIGHLIGHTS

- Customer service oriented, flexible
- High safety standards and experience
- Partnership with Convention Center

## LABOR RATES

The Team San Jose is the exclusive Payroll Agent for IATSE 134 Labor. These rates are effective until June 30, 2011 at which time they will increase by 3.5%. These Rates include all benefits, Payroll Taxes, Workers Compensation Insurance, and Payroll Fees. The rates are divided by level and these are as follows:

Level 3: Steward and Department Heads  
Straight Time: \$72.13 Overtime: \$108.19 Double Time: \$144.25

Level 2: Riggers, Multi Techs, Camera Operators, Utility Techs  
Straight Time: \$67.70 Overtime: \$101.55 Double Time: \$135.40

Level 1: Electricians and Carpenters  
Straight Time: \$63.26 Overtime: \$94.89 Double Time: \$126.52

### FLEXIBILITY

The Contract dictates that IATSE 134 is exclusive for ALL Audiovisual labor in the facilities. The only labor that any producer may provide is supervisory. Please contact VAE directly to discuss any waivers for this section.

### MINIMUMS

ALL calls at the San Jose Convention and Cultural Facilities for Industrial and Commercial labor are 8 hour minimums.

### LIABILITY

We insure all IATSE Local 134 employees working at the Convention Center which transfers the responsibility from the producers to Team San Jose. This lowers liability for producers. Upon request, producers can be named as additional insured while they are in the building.

### SUPPLEMENTAL WORKFORCE

IATSE Local 134 is confident that they can fill all calls. In the case that their workforce is exhausted, the Local 134 has a long list of qualified overhire employees to call on.

### SUPERVISION

A producer may give assignments and priorities directly to IATSE employees. VAE and Team San Jose are not responsible for supervising employees while they are on a producer's call.

### OVERTIME AND DOUBLE TIME

All Calls are 8 hour minimums. Straight Time is between 0700 and 2359 every day except holidays. Overtime is anything after 8 hours in a day, 40 Hours in a week, or 6 days from the first day worked on an event. Double Time is anything after 12 hours in a day, 60 hours in a week, or 7 days from the first day worked. Holidays are automatically double time.

### CALLS AND ESTIMATES

VAE, Team San Jose's preferred Audiovisual provider, will handle ALL IATSE Calls, providing Estimates, placing calls with the Local, and processing billing after the event.